



Pharmacy Data Analyst HealthPlan Data Solutions

HealthPlan Data Solutions (HDS) was established in 2010 by pharmacists, business executives, and software development professionals who saw the need for a more objective, fact-based approach to managing pharmacy benefit costs. Today, we provide our clients with a partner who will protect their interests and leverage data to advocate for them, ensuring all participants in the pharmacy benefit distribution channel perform to their expectations. We have already made a difference for our customers and the 3.4 million people they insure. Over the last 3 years, in 5 different market segments, HDS customers have saved an average of 22% with a payback of 3 months

Working at HDS means being part of a fast-growing team that is developing a critical new business segment: pharmacy payment integrity. Our mission is to safeguard and bring transparency to the pharmacy supply chain and drive out inefficiencies that currently exist.

The Data Analyst will be responsible for the review and critical analysis of customer claims data. Using HDS proprietary software tools, the Data Analyst will review claims files, run scans, analyze results produced, create reports, and present findings.

What You Will Do:

- Work with our clients and channel partners to develop effective reporting and needed analytics
- Compile, analyze, and validate healthcare information using various technology tools and databases to deliver actionable reports
- Prepare deliverables and dashboards linked to detailed data
- Perform complex data extractions and manipulations
- Conceptualize, design, and validate reports to meet routine needs. Ensure the data is methodologically and statistically sound and accurate
- Work with IT to automate reports
- Monitor, analyze & present operational trends and pharmacy drug utilization to develop & suggest strategies to create efficiencies, reduce costs & improve health outcomes
- Perform any other job-related instructions, as required

What You Will Bring:

- Bachelor's degree in a business or scientific discipline
- 3 to 5 years of progressive work experience in a data analysis role
- 2+ years in a pharmacy related analysis role is strongly preferred
- Highly developed critical thinking skills

- Strong organization and prioritization skills
- Capacity and commitment to learn pharmacy industry concepts and terminology
- Demonstrated ability to work with both speed and accuracy
- Highly effective listening and communication skills
- Advanced analytical and problem-solving skills
- Proficient with MS Office suite
- Highly proficient in MS Excel (Pivot Table, V Look Up)
- Experience working with business teams to understand and define problems for analysis
- Experience with analytical techniques used for data analysis, exploration, and forecasting

What Is In It for You:

- Join the first Pharmacy Payment Integrity firm already making a difference in the industry!
- Open honest culture
- Great work environment and flexible schedule
- A culture that values the insights and ideas of all employees
- Attractive compensation package
- Competitive medical and PTO benefits
- The opportunity to significantly increase your skills and income with a high growth company.

Interested candidates should submit their resumes to: doug.bruce@hds-rx.com.