

Role: Full Stack Application Developer

TribeVest

TribeVest is a FinTech startup located in Columbus, OH. TribeVest is changing the paradigm for how small groups of likeminded individuals prosper.

We believe every dream has a tribe. Our Purpose is to bring people with shared dreams together and help them unify. The TribeVest Platform enables you and your team to organize into a goal-aligned tribe to accelerate capital growth toward a shared dream or vision.

We have been methodical about taking TribeVest from the concept phase to the proof of concept phase and are currently in the building and on-boarding beta product phase. We are ready to scale across all areas of the business.

TribeVest Mission and Purpose

VISION: a world where EVERYONE can choose their future and where relationships take priority

MISSION: to build and maintain a marketplace that unifies, supports and celebrates tribes, their members, and each milestone along their journey

Our Values

We Believe....

- Every dream has a tribe
- Anyone with a supportive and loving tribe should never be underestimated
- Experiences are always more valuable than materials. Relationships are more valuable than anything.
- Humans find meaning, happiness, and presence through our connections and experiences with others
- A person's mindset is the biggest indicator of their future

We Value...

- Community
- Leverage
- Transparency
- Transformation
- Empowerment
- Immersive Learning
- Celebration. We like balloons.

TribeVest is already an award-winning company and has been featured in publications such as Columbus CEO Magazine and Money 2020.

- TribeVest won the 2018 TechStar's Columbus Pitch Competition with an award of \$25,000 and was awarded HubSpot's 2018 Startup Scholarship.
- In 2018, VentureOhio added TribeVest to their prestigious list of "startups to watch" in Ohio. Money 20/20 announced TribeVest as "one of the brightest startups in the world" and TribeVest was selected for their 2018 Money 20/20 Startup Academy.
- Most recently, TribeVest has been selected by Startup Grind, powered by Google for Startups, as one of the top 50 startups inducted into the 2019 Global Class of Startups Program.

The Role

We are a product led company and we need passionate, entrepreneurial-minded individuals that are risk takers, big thinkers, creatives, and evangelists to help us build something incredible.

As a full stack developer, you'll be working on all parts of our web-based platform. From the UI to the API, to the Database, you'll have the opportunity to leverage your entire skillset.

Our Stack

- React JS (Web App)
- Angular 7 (Partner Portal)
- Node JS (Serverless framework / backend)
- AWS (Lambda, DynamoDB, EC2)
- MySQL

Technical Skills

- Writes clean, functional, well-tested code
- Experience in front-end development, JavaScript, TypeScript and reactive programming (ex. RXJS)
- Experience in implementing responsive web design & prototypes
- Experience in creating self-contained, reusable modules and components
- Experience in integration with API/Microservices
- Solid knowledge of both SQL & NoSQL databases

Planning and Execution

- Extensive experience in software development using Agile methodology
- Thinks critically about potential solutions for the given business objectives.
- Actively learning through experimentation when tackling new problems

Working with Others

- Is an engaged and active member of the cross functional product team
- Collaborates and communicates effectively with team mates to achieve the team goals.
- Uses technical expertise to propose possible solutions for the given business objectives.
- Takes on new opportunities and tough challenges with a sense of urgency, high energy and enthusiasm

Why You'll Love It

We believe in letting our teams drive solutions and measuring success by outcomes over output. We structure our product teams as groups of cross functional, problem solving ninjas that weave innovation into every solution they deliver. For our developers this means having as much say in the solutions that you'll be working on as any other member of the product team. After all, you're not here to take tasks, you're here to build something incredible.

TribeVest is a startup. Compensation comes in many forms. I hope you are looking for more than monetary rewards. At TribeVest your contributions matter and will be recognized. If the list of benefits below is appealing to you we would love the opportunity to discuss it further.

1. More responsibility. As part of our product team you will have significant influence over the solutions we implement.
2. More opportunities. You will have room to grow. You'll be able to do a lot of different things.
3. Flexibility. You are the driver and you know what needs to be done. You will make it happen.
4. Equity. You will be an owner of the business. Your hard work will lead to future rewards. You will be a direct contributor to your future.
5. Direct Impact. You'll have a direct and positive impact on your customers. TribeVest empowers our customers to realize their dreams and change their lives. You will be a direct contributor to their success.
6. Recognition. Your work will be recognized and you'll get direct feedback on your failures. This is a small team; we are here to support one another! Maybe poke a little fun, as well.
7. You'll work in an awesome atmosphere, which includes:
 - a. Casual work environment.
 - b. Onsite workout facilities.
 - c. Work with like-minded people who have the same drive and excitement for creation as you do.
 - d. The startup community is a great, close-knit group. All around you, people are coming up with innovative solutions to age-old problems or making that new tool that simplifies or enhances your life in some way. That entrepreneurial spirit is contagious, and if you don't feel it or catch it, then you're actively avoiding it.

Monetary Compensation: let's discuss. We are flexible but you need to understand that monetary compensation will not be what you could make at a Fortune 1,000 company. We are willing to be creative so that we can achieve a mutually beneficial arrangement.

Approximate Compensation Range: \$45,000 to \$75,000

Approximate Equity Range: 0.25% to 2.0%

Interested? Please send responses to:

Josh Wilson, COO & Co-Founder. Email: josh@tribevest.com.